INDEX

Administrative agencies for labor relations
National Labor Relations Board
authorized to hold elections for choice of bargaining agent, 42
number and character of cases filed with, 84–86
policy of
re employee misconduct, 106
re freedom of speech for employers, 88–89
re organization of supervisory employees, 89
responsibility of, for public welfare, 89–90
National Mediation Board
cases handled by, 114–115
suggested improvements in, 118–119
National Railroad Adjustment Board
cases handled by, 115–116
structure and procedure of, 114
suggested improvements in, 119
state agencies, 131–133
United States Conciliation Service
defects of, 181–182, 186
disputes settled by, 122–123
See also Federal mediation machinery
AMERICAN FEDERATION OF LABOR'S WAGE POLICY, THE, William Green, 1–5
Andersen, Frank, cited, 227
Andrews, Charles O., 189

BAKER, HELEN, A Reading List on Labor and the Public, 195–198
BALDWIN, ROGER N., Union Administration and Civil Liberties, 54–61
BALL, JOSEPH H., Proposed Federal Labor Legislation, 185–194
Ball, Joseph H., 107
Barclay, Thomas S., cited, 236
Barkin, Solomon, cited, 195
BATT, WILLIAM L., The Dilemma of Labor Relations Control, 168–172
Beal, Ralph A., 229
Beckett, Paul, cited, 220
BELL, HARRY P., *see* Feldman, Herman, jt. author
BEMIS, GEORGE W., Sectionalism in State Politics, 232–235
Bemis, George W., cited, 261
BETTER MANAGEMENT AND BETTER UNION LEADERSHIP, C. F. Mugridge, 76–81
Bevin, Ernest, 139
Beyer, Otto S., 146
Bibliography, 195–198
Billikopf, Jacob, 171
Bittner, Van A., 48
Bloomenthal, Lawrence R., cited, 265
Bond, J. Max, cited, 221
Borica, Diego, 204
Bowman, D. O., cited, 197
Bowron, Fletcher, 263
Bridges, Harry, 40, 47
Bucareli, Antonio, 204
Burton, Harold H., 186
Business, *see* Industry; Management

Cabrillo, Juan Rodríguez, 203, 206
California
economic development of, 232, 233, 241, 250
capital position, 252–259
wartime expansion, 253–256
political aspects
clash between metropolitan and rural sections, 214–219, 234–235
cross filing of political candidates
advantages and disadvantages of, 229–230
and the party system, 228–231
history and extent of use of, 226–228
federal plan, 216–218, 235, 236–237
unicameral legislature proposed, 237–238
political history of, 203–206
prospects of, 206–208
sectional differences
in migrational characteristics, 209
in political strength and viewpoint, 214–219, 233–235, 236–237
social and cultural aspects of, 211–213
as affected by sectional political strength, 214–219
Central Valley's problem, 218–219
See also Government finance in California; Housing of minorities in Los Angeles County
CALIFORNIA IN PERSPECTIVE, Rockwell D. Hunt, 203–208
CALIFORNIA'S LOCAL REVENUE PROBLEM, Joseph O. McClintic, 260–267
Capital market
banks as sources of capital, 256
disadvantage of small businesses in, 251, 257–258
organization of market
banks and other credit agencies, 256–257
in California, 252, 257
proposals for improvement of, 258–259
prospective capital outlay, west coast, 252–253
wartime accumulation of capital, 256
Case bill
an effort to cope with strikes and picketing, 98, 102, 126–127, 187
President Truman's objections to, 126–127

provisions of, 186–189
strength of congressional vote for, 185
Childs, Marquis W., cited, 144
Clark, Colin, cited, 241
Clawson, Marion, 209; quoted, 211
Cline, Denzel, cited, 266
Closed shop, *see* Union security
Collective bargaining
an alternative to government control, 159–160
an element of national labor policy, 91
and economic stability, 154–157
development of, needed, 158–159
discredited by Communists, 4
enlarged field of, 86
established by National Labor Relations Act, 76, 82
failure of, to resolve wage disputes, 91, 92
how to make it work, 163–166, 181
in Great Britain, complete acceptance of, 141
in Sweden, 144
in the public service, 152–153
industry-wide bargaining
implications of, 191–192
proposed solutions for, 192–193
limitations of, 154–157
of supervisory employees, 89, 176, 188
reasons for some failures of, 181
success of, in settling grievances, 92, 95–96, 123
value of, 4–5
voluntary element in, 159, 163
weakened by
government policies, 26–27, 86–87, 169
political pressures, 4
threat of strike, 12, 191
COLLECTIVE BARGAINING IN THE PUBLIC SERVICE, Sterling D. Spero, 146–153
Columbus, Christopher, 203
Communism in labor unions
a source of interfederation conflict, 47–48, 60
discredits collective bargaining, 4
methods of Communists and counter-methods, 58–60, 190
CONCILIATION SERVICES IN LABOR RELATIONS, Edgar L. Warren, 120–129
Coolidge, Calvin, 149
Costello, John M., 228
Court, Andrew T., cited, 195
CROSS FILING OF POLITICAL CANDIDATES IN CALIFORNIA, Dean E. McHenry, 226–231
CULTURE AND SOCIETY IN SOUTHERN CALIFORNIA, Carey McWilliams, 209–213
Curran, Joseph, 51

Davis, William H., quoted, 125–126
Democracy in labor unions
as compared with other associations, 54
hindered by Communist influence, 58–60, 190
lack of, 48–49, 54–57, 190
measurements of, 33
obligation to practice, 54–55
public concern with, 36, 60
resistance to democratizing efforts, 55
steps toward achievement of, 58
Department of Labor
a partisan agency, 18–19, 181, 186
DILEMMA OF LABOR RELATIONS CONTROL, THE, William L. Batt, 168–172
Dodd, E. Merrick, cited, 197
Douglas, Helen Gahagan, cited, 214
Drake, Francis, 203, 205
Dubinsky, David, 44
Dublirer, Howard, cited, 196
Dunlop, John T., cited, 124, 195; quoted, 125
DUNN, CECIL L., Problems of the Postwar Capital Market, 251–259

Eastland, James O., 189
Eastman, Joseph B., 117
Edwards, Corwin D., cited, 195
Elections for choice of bargaining agent
held by National Labor Relations Board, 42
petition for
denied to employers by NLRB until 1939, 87, 132
open to employee groups, 99
open to employers by certain state laws, 132
should be obligatory and binding in certain cases, 191
Ellender, Allen J., 188
ELLICKSON, KATHERINE POLLAK, Labor's Recent Demands, 6–10
Emspak, Julius, 47
Evans, W. D., cited, 195
EXPERIENCE WITH STRIKE LEGISLATION ABROAD, Edwin E. Witte, 138–145

Fabricant, Solomon, cited, 195
Feather-bed rules, nature of, 116–117
Federal mediation machinery
arbitration tribunal proposed, 182
expansion of, needed, 127–128
independent mediation board proposed, 127, 181, 182, 186–187
labor court needed, 179–180
See also Administrative agencies for labor relations
FELDMAN, HERMAN, and HARRY P. BELL, Picketing: Its Use and Abuse, 97–109
Fisher, Paul, cited, 197
Foenander, Orwell de R., cited, 141
Ford, Henry Jones, cited, 147
Freedom of speech
for employers, restricted by National Labor Relations Board, 88–89
picketing identified with, 99–100, 104–105, 107

Galenson, Walter, cited, 41
Gálvez, José de, 204
Garland, Gordon, 228
GEOGRAPHIC BASIS FOR A UNICAMERAL LEGISLATURE, W. W. Mather, 236–238
Gleason, George, 223
GLENN, ROBERT L., and G. LLOYD WILSON, Keeping the Peace in Railroad Transportation, 110–119
GOMBERG, WILLIAM, Union Participation in High Productivity, 70–75
Gomberg, William, cited, 195
Gompers, Samuel, quoted, 148
Government employees
  number of, 146
  organization of government employees
    extent of, 146
    government opposition to, 147–148
    status of, needs clarification, 176
  work of, compared with private employment, 149–150
Government expansion as affecting labor relations of civil servants, 148
Government finance in California
  appraisal of trends, 264–266
  growing needs of local governments, 260–261
  inadequacy of property tax, 261–262
  methods and results of municipal taxation, 262–263
  state relation to municipal trends, 266–267
Government intervention in labor relations
  a comparatively recent development, 83
  AFL distrust of, 47, 87
  CIO reliance on, 47, 50, 86–87
  necessity for, 30, 31, 36, 68, 69, 109, 154–155, 159–160
  proper limitations on, 60
  proposed seizure law, 184
  See also National labor policy
GREEN, WILLIAM, The American Federation of Labor's Wage Policy, 1–5
Green, William, 47, 49, 51, 98
Grievance procedure
  arbitration, compulsory, 125–126, 172, 180–181
    in Australia and New Zealand, 125, 141–143
  arbitration, voluntary, 94–95, 124, 158, 159, 181
  clinical approach to emotional grievances, 72–73
  compulsory delay before strikes, 133–134, 183–184, 187
  fact-finding boards, 124–125, 159, 187
  fixing of the work load, 70–72
  legalistic approach, 70
  mediation, 123–124, 171
  provisions for, in General Motors contract, 92–94
  securing acceptance of technological advance, 73–74
  success of, 92, 95–96, 123
  under state laws, worthy of study, 136–137
  value of, 16–17
  See also Administrative agencies for labor relations; Federal mediation machinery
Groves, Harold M., cited, 265

Haber, William, cited, 39
Hansen, A. H., cited, 266
Hansen, Earl, cited, 220
Hardman, J. B., cited, 32; quoted, 33
Harris, Arthur, cited, 226
Harris, Herbert, cited, 84
HAS COLLECTIVE BARGAINING FAILED? George W. Taylor, 154–160
Hatch, Carl A., 186, 188
HERRICK, ELINORE M., The National Labor Relations Act, 82–90
Hill, Leland H., quoted, 71
Hillman, Sidney, 52
Hook, Charles R., Jr., quoted, 71
Hoover, Herbert, quoted, 149
Hours of work
  AFL policy regarding, 1
  tendency toward shortening, 1, 8
Housing of minorities in Los Angeles County, 221–222
  efforts to improve, 222–225
  opposition to, 224
HOUSING PROBLEMS OF MINORITY GROUPS IN LOS ANGELES COUNTY, Charles B. Spaulding, 220–225
Howard, Charles P., 44
HUNT, ROCKWELL D., California in Perspective, 203–208
Hutcheson, William L., 49

INDUSTRIALIZATION IN SOUTHERN CALIFORNIA, Philip Neff, 239–250
Industry
  break-even point of operation, 7
  owned by the public, 17–18
  price and production policies of, 7
  production cost differentials, 240
  ratio of wages and cost of materials to value added, 243–246
    in iron and steel industry and metalwork, 247–250
  value added per wage earner, 241–243
  wartime changes in plant capacity, 253–256
  See also Management
INDUSTRY'S VIEWPOINT ON LABOR'S DEMANDS, Herman W. Steinkraus, 11–19
Industry-wide bargaining, *see* Collective bargaining
Inflation promoted by government postwar wage policy, 27–28
INTERFEDERATION WARFARE AND ITS PROSPECTS, Aaron Levenstein, 44–53

Interunion relations
division between AFL and CIO
as affecting employers, 87
attitude of leaders toward, 44
makes enforcement of Wagner Act difficult, 87–88
obstacles to unity, 44–52
internal conflicts, 46, 50–52
mechanical difficulties, 45–46
political policies, 46–48, 60
undemocratic practices, 48–49
origin of, 44
probable continuance of, 44, 49–50, 53, 88
relative strength of parent bodies, 50
suggested steps toward unity, 52–53
intensity of conflict, 44–45, 46, 51–52
jurisdictional disputes
as affecting employers, 177–178
as affecting individual union members, 68
legal view of, 42, 177–178
nature of, 37–42, 100
provision for settlement of, 40, 42–43
public interest in, 37, 86
southern organization drive, 52
Iturbide, Agustín de, 205

Jaffe, Louis L., cited, 196
Jeffers, W. R., quoted, 211
Johnson, Hiram W., 227
JURISDICTIONAL DISPUTES, Philip Taft, 37–43
Jurisdictional disputes, *see* Interunion relations

Kaltenborn, Howard S., cited, 197
KEEPING THE PEACE IN RAILROAD TRANSPORTATION, Robert L. Glenn and G. Lloyd Wilson, 110–119
KEEZER, DEXTER MERRIAM, Public Interest in Current Wage Issues, 20–30
KHEEL, THEODORE W., The Voluntary Umpire System, 91–96
Kidner, Frank L., cited, 241
Knight, J. B., 229
Knox, Harley E., 264; cited, 261, 263
Krause, W., cited, 241
Krug, Julius Albert, 192

Labor
and management have similar objectives, 11
need of, for information about business operations, 9–10
Labor contracts
grievance procedure outlined in General Motors contract, 92–94
indirectly pledged to public welfare, 76–77
labor's disregard of, 86, 181, 188
should be worded plainly, 79–81
Labor relations
better in other democratic countries than in U. S., 145
in Great Britain, satisfactory, 141
in railroad industry
exceptional nature of, 183–184
history of, 111–113
under Railway Labor Act, 114–118
of government employees
as affected by government expansion, 148
theory of the sovereign employer, 147–149, 150
peace depends on the will to agree, 118, 128–129, 163, 164
process of reaching agreement, 163–166
proposals for study of, 171–172
prospect of continued labor-management conflict, 30
scope of regulation of, 176–177
shift in power in, 18–19, 31, 84, 90, 108, 168–169, 170
voluntary element in, 159, 163
weakened by management opposition, 77–78
weakened by union propaganda, 77
See also Administrative agencies for handling labor relations; Government intervention in labor relations; Grievance procedure; Interunion relations
Labor unions
exempt from antimonopoly laws, 189
finances of, 34–36
growth and power of, 31, 84, 90, 108
implications of public regulation of, 31–32, 69, 109
internal government of, 32–34
factors affecting, 56–57
See also Democracy in labor unions
political character and activities of, 46–48, 59–61, 67, 84
reflect and influence national standards, 60–61
responsibilities of, 36, 67, 90, 109, 181
equalization of, with those of management, 187–189
legal responsibility, 188
self-restraint
desirable but unlikely, 193–194
lack of, leads to government control, 36, 68, 69, 109
unfair to industry, 77
unfairness of, to members and minorities, 56, 67, 189–190
safeguards against, 67–68
union stewards, importance of, 78
See also Interunion relations
Labor's demands
and public welfare, 6, 31
controlled by international unions, 12–13
factors affecting, 8–10
industry's viewpoint on, 11–19
items in, 8–9
grievance procedure, 16–17
seniority, 15–16

union security, 13–14
wage demands, 14–15, 21–22
LABOR'S RECENT DEMANDS, Katherine Pollak Ellickson, 6–10
La Guardia, Fiorello H., quoted, 149
Lahey, Edwin A., cited, 70
Lasswell, Harold D., cited, 164
Legislation affecting labor
Anti-Injunction Act and its effects, 106–108
antiracketeering law
applicable to labor unions, 189
inapplicable to labor relations, 173–174
antitrust laws, inapplicable to labor relations, 173
Ball-Burton-Hatch bill, 175, 176, 180, 186
chaotic provisions for administration of, 179
contradictory nature of, 178–179
Federal, various, re railroad labor, 111–113
needs clarification, 106
proposed legislation
amending Wagner Act, 190–191
equalizing responsibilities between management and unions, 187–189
inadequacy of, 173
protecting workers against unions, 189–190
re Federal mediation machinery, 185–187
re industry-wide bargaining, 191–193
Railway Labor Act, 113–114
appraisal of, 117–119, 183–184
provides for compulsory delay before strike, 133, 183
state legislation
against discrimination in unions, 54, 56
on closed-shop question, 175
regulating picketing, 98
summary of major provisions of, 131–136
supplements Federal law, 130–131
War Labor Disputes Act (antistrike law), encouraged strikes, 173, 182–183
See also Case bill; National Labor Relations Act
Leng, Richard B., cited, 72
Lester, Richard A., cited, 195
LEVENSTEIN, AARON, Interfederation Warfare and Its Prospects, 44–53
Lewis, John L., 43, 44, 45, 47, 49, 50, 52, 101, 187, 191, 192
Littler, Robert M. C., cited, 197
Longfellow, Henry Wadsworth, quoted, 206
Louchheim, W. C., Jr., cited, 251
Louden, J. Keith, cited, 71
Lummis, Charles Fletcher, 209

McCLINTIC, JOSEPH O., California's Local Revenue Problem, 260–267
McClintic, Joseph O., cited, 267
McDougal, Myres S., cited, 164
McDougall, John, 232
McHENRY, DEAN E., Cross Filing of Political Candidates in California, 226–231
McLaughlin, Glenn E., cited, 241
Maclaurin, W. Rupert, cited, 141
McWILLIAMS, CAREY, Culture and Society in Southern California, 209–213
Management
and labor have similar objectives, 11
and supervisory employees, 188
answerable to stockholders, 18
contradictory laws and decisions governing, 177–178, 179
failure of, to accept unionism, 77–78, 181
foremen, importance of, 78–79
promotes production, 18
question of reasonable functions of, 176
reluctant to divulge operating data, 9–10
responsible for work stoppages, 7–8
view of, on labor's demands, 11–17
view of, re Department of Labor, 18–19
See also Industry
Marcantonio, Vito, 226
Marshall, James, 204, 206
MATHER, W. W., Geographic Basis for a Unicameral Legislature, 236–238
Mediation machinery, *see* Federal mediation machinery
Metz, Harold W., cited, 106, 107, 197
Migration to California
factors attracting migrants, 204
sectional differences in, 209
social implications of, 206, 211–213
sources and characteristics of migrants, 204–205, 209–211
Millis, Harry A., cited, 195
Minority groups in Los Angeles County
housing of, 221–225
prewar apathy toward, 220
statistics of, 220
Montgomery, Royal E., cited, 195
Morrow, Robert K., 72
Moscow, Warren, cited, 151
MUGRIDGE, C. F., Better Management and Better Union Leadership, 76–81
Murray, James E., 127
Murray, Philip, 47, 48, 51, 52
cited, 196; quoted, 7–8

National labor policy
direction of, 157–158
establishes collective bargaining, 91, 158
of Australia and New Zealand, 141–143
of Canada, 143–144
of Great Britain, 138–141
of Sweden, 144
required elements of a policy
efficient administration and enforcement, 179–180
formulation of public interests, 174–177
government mediation of disputes, 180–184
integration of labor law, 178–179

provision for settlement of jurisdictional disputes, 177–178
wage policy
effects of, 25–28, 122
postwar encouragement of increases, 20–24
suggested improvements in, 28–30
wartime control, 3–4
NATIONAL LABOR RELATIONS ACT, THE, Elinore M. Herrick, 82–90
National Labor Relations Act (Wagner Act)
amendment of
needed, 88, 99, 100, 190–191
opposed by National Labor Relations Board, 87
as affecting closed shop, 63
background of, 82–83
benefits expected from, 76, 82, 185
enforcement of, hampered by interfederation rivalry, 87–88
established collective bargaining as a right, 76
has strengthened unions, 84
increased employer acceptance of, 84–85
one-sidedness of, 83, 190
opposition to, 82, 84
See also Administrative agencies for labor relations—NLRB
NEFF, PHILIP, Industrialization in Southern California, 239–250
Neff, Philip, cited, 241
Negroes, housing of in Los Angeles County, 221, 222
Newman, Ralph A., cited, 196
Norgren, Paul H., cited, 144
Northrup, Herbert R., cited, 54

Patterson, Ellis E., 229
Patterson, Robert P., 101
Peck, Gustav, cited, 198
Perkins, Frances, 117, 182
Perlman, Selig, cited, 39, 41
Perloff, Harvey S., cited, 266
Peterson, Florence, cited, 34, 84; quoted, 35
Petition for election for representation, *see* Elections for choice of bargaining agent
Petrillo, James C., 32, 68, 101
Phillips, John H., 206
Picketing
arbitrary uses of, 101
by nonemployee groups, 99–100
excesses of, 17, 103–105
identified with free speech, 99–100, 104–105, 107
in jurisdictional disputes, 100
legal status of, actual and suggested, 98–102, 104–108
enforcement of, 105–108
needs clarification, 106
minority picketing, 98–99
past uses of, 97–98
permissible pattern of, 105
public attitudes toward, 97, 98, 102–103
question of respect for, 102–103
secondary picketing, 101–102
PICKETING: ITS USE AND ABUSE, Herman Feldman and Harry P. Bell, 97–109
PLACE OF CENTRAL VALLEY IN THE SOCIAL PROSPECT OF SOUTHERN CALIFORNIA, Paul S. Taylor, 214–219
Political character and activities of labor unions, 46–48, 59–61, 67, 84
Communist influence, 47–48, 58–60
political pressure by labor, 4
Population characteristics
of California, 209–211
See also Migration to California; Minority groups in Los Angeles County
Prices
as linked to wage increases, 7, 8, 14–15, 20–23, 24, 122
control of, 6
factors in increase in, 6–7
See also Inflation
PROBLEMS OF THE POSTWAR CAPITAL MARKET, Cecil L. Dunn, 251–259
Production
in railroad industry, increase in, 111
increased by technology, 1, 2
lost through strikes, 25, 122
promoted by managements, 18
Profits
a legitimate incentive to employers, 5
redirection of, through wage adjustments, 25–26
PROPOSED FEDERAL LABOR LEGISLATION, Joseph H. Ball, 185–194
Public interest
a basis of compulsory delay before strike, 133–134
elements of, 162–163, 171, 174–177
identification of, 161–162
in basic industries, 133–134, 171
in democracy in labor unions, 36, 54, 175
in full production, 174
in growth of organized labor's power, 31, 90
in jurisdictional disputes, 37, 86
in labor contracts, 76–77, 81
in labor's demands, 10
in railroad labor relations, 111
in union security, 174–175
in worker security, 74–75
National Labor Relations Board's responsibility for, 89–90
served by industrial peace, 166–167
PUBLIC INTEREST IN CURRENT WAGE ISSUES, Dexter Merriam Keezer, 20–30
PUBLIC-MINDEDNESS THROUGH CO-OPERATION, Ordway Tead, 161–167
Public opinion
a determinant of labor relations, 170

appeal to, by labor and management, 169
expression of, re labor disputes, 170–171
uncertainty of, 170

Quill, Michael, 47

Railroad industry
feather-bed rules in, nature of, 116–117
importance of, 110
postwar problems of, 110–111
See also Labor relations
Rand, I. C., 65; quoted, 66
READING LIST ON LABOR AND THE PUBLIC, A, Helen Baker, 195–198
Reconversion to civilian production, factors delaying, 7–8, 25, 122
Reilly, Gerard D., quoted, 88–89
REQUIREMENTS OF A NATIONAL LABOR POLICY, Ludwig Teller, 173–184
Reuther, Walter, 33, 51, 52
Riches, E. J., cited, 141
Rieve, Emil, 48, 52; quoted, 36
Rising, Lawrence, 212
Robbins, James J., cited, 144, 197
Rolph, James, Jr., 226, 228
Roosevelt, Franklin D., 47, 64, 65, 83, 115, 149, 183
cited, 153
Roosevelt, Theodore, 147
Rucker, Allen W., cited, 195

Schwellenbach, Lewis B., 127
Secondary boycotts, 87–88, 101–102, 175, 188–189
SECTIONALISM IN STATE POLITICS, George W. Bemis, 232–235
Seidman, Joel, cited, 68, 196
Selekman, Benjamin M.
cited, 70, 73, 143, 196
Seniority, management's view of, 15–16
Shister, Joseph, cited, 32, 197
Slichter, Sumner H., 164
cited, 196; quoted, 26–27, 123
Smith, Adam, 239
Smith, Ellison D., 188
SPAULDING, CHARLES B., Housing Problems of Minority Groups in Los Angeles County, 220–225
SPERO, STERLING D., Collective Bargaining in the Public Service, 146–153
STARK, LOUIS, Union Security and Its Implications, 62–69
STATE EXPERIMENTS IN LABOR RELATIONS LEGISLATION, Dale Yoder, 130–137
STEINKRAUS, HERMAN W., Industry's Viewpoint on Labor's Demands, 11–19
Steward, Luther C., 153
Strikes
a poor procedure, 17
and the National Labor Relations Act, 86
civil service strikes, question of, 149–152
compulsory delay before, 133–134, 183–184, 187
effort to cope with, in Case bill, 98, 102, 126–127, 187
encouraged by War Labor Disputes Act (antistrike law), 173, 182–183
experience with and policy toward
in Canada, 143–144
in Great Britain, 140–141
in New Zealand and Australia, 142–143
in Sweden, 144
important strikes from August 1945 to June 1946
characteristics of, 122–123
summary of, 120–122
in spring of 1946
number of, 23
railroad strike, 23, 110, 116, 121, 150, 152, 183–184
various, 23–24, 121
industry responsible for, 7–8
jurisdictional strikes
public disapproval of, 86
statistics of, 37
of railroad labor, 23, 110, 115, 116, 121, 150, 152, 183–184
production losses through, 25
right to strike or lockout, 4
denied to government employees, 149, 151–152
exercised by government officials, 150
guaranteed by government, 149, 150
in public versus private employment, 149–151
must not be weakened, 129
restraining influence of, 125–126
shift in emphasis in, 169
weakened by public-interest clause, 134
sparingly used by AFL unions, 4, 21, 50
threat of, defeats collective bargaining, 12, 191
wartime no-strike pledge, 3
adhered to by railroad labor, 111
ended with V–J Day, 4
See also Picketing
Supervisory employees
contradictory status of, 89, 176, 188

TAFT, PHILIP, Jurisdictional Disputes, 37–43
Taft, Philip, cited, 34, 35, 41, 197
Taft, Robert A., 6, 188
Taxation
in California cities
appraisal of trends in, 264–266
inadequacy of property tax, 261–262
varieties of, and revenue from, 263
Intergovernmental relations in, 266–267
of utilities, discussed, 265
sales tax, discussed, 265–266

TAYLOR, GEORGE W., Has Collective Bargaining Failed? 154–160
TAYLOR, PAUL S., Place of Central Valley in the Social Prospect of Southern California, 214–219
TEAD, ORDWAY, Public-Mindedness Through Co-operation, 161–167
Teague, C. C., quoted, 216
Technology
  increases production, 1
  should be unrestricted, 174
  workers' attitudes toward, 73–74
TELLER, LUDWIG, Requirements of a National Labor Policy, 173–184
Teller, Ludwig, cited, 102, 107
Thiel, W. C., cited, 263
Thomas, R. J., 51, 52
Tobin, Daniel J., 49, 102
Trade unions, *see* Labor unions
Troxell, John P., cited, 196
Truman, Harry S., 6, 49, 98, 124, 149, 185, 187, 189, 192

Uhr, Carl, cited, 226
Underhill, H. Fabian, cited, 143
Unemployment expected following V–J Day, 20
Unfair labor practices
  of employees, 98, 135–136, 176, 191
  of employers, 134–135
  should apply to unions as well as employers, 99, 100, 101, 186
UNION ADMINISTRATION AND CIVIL LIBERTIES, Roger N. Baldwin, 54–61
UNION FINANCES AND ELECTIONS, Theresa Wolfson, 31–36
UNION PARTICIPATION IN HIGH PRODUCTIVITY, William Gomberg, 70–75
Union security
  closed shop
    arguments for and against, 174–175
    as affected by Wagner Act and NLRB, 63–64
    evils of, 189–190
    history of, 62–63
    legislation on, 175
    outlawed by Railway Labor Act, 183, 190
  government encouragement of, 69
  implications of, for employers, workers, and public, 66–69
  maintenance of dues, 65–66
  maintenance of membership, 64–65
  management's view of, 13–14
  not an issue in railroad industry, 183
  trend toward, 62, 66
  varieties and description of, 62
UNION SECURITY AND ITS IMPLICATIONS, Louis Stark, 62–69

VOLUNTARY UMPIRE SYSTEM, THE, Theodore W. Kheel, 91–96

Wages
  based on productivity, 1–2, 5, 8
  guaranteed annual wage, 8
  high rates for special services, 5
  increases in, as linked to prices, 7, 8, 14–15, 20–23, 24, 122
  postwar readjustment of, 21–22, 91
    economic effects of, 25–28
  significance of wage rates, 1, 3
  wage policy of AFL, 1–4
  See also National labor policy
Wagner, Robert F., 83
Wagner Act, *see* National Labor Relations Act
Warren, Earl, 226, 227, 237
WARREN, EDGAR L., Conciliation Services in Labor Relations, 120–129
Welfare funds, 187–188
West, Victor J., cited, 226
Whitney, Nathaniel Ruggles, cited, 37, 41
Wilhelm, Donald, Jr., cited, 251
Williamson, S. T., cited, 84
WILSON, G. LLOYD, *see* Glenn, Robert L., jt. author
Wilson, William, quoted, 181
Wilson, Woodrow, 112
WITTE, EDWIN E., Experience with Strike Legislation Abroad, 138–145
Witte, Edwin E., cited, 195
WOLFSON, THERESA, Union Finances and Elections, 31–36

YODER, DALE, State Experiments in Labor Relations Legislation, 130–137